



# Group Health Centre

## Registered Practical Nurse – Specialty Float Permanent Part Time

**Compassion****Respect****Kindness****Accountability****The Organization:**

The Group Health Centre is a progressive multi-specialty ambulatory care health care organization, and is one of Canada's first consumer-sponsored health care facilities. As Ontario's largest and longest-established alternatively funded healthcare organization, Group Health Centre serves over 70,000 Sault Ste. Marie and Algoma District residents.

**Position Summary:**

The RPN Specialty Float will provide a range of nursing duties as required throughout the Specialty Departments based on a predominate need; this may include ENT, Peds, Surgery and scope wash. This position maybe a direct support for a Specialty Provider's office for coverage as well as other office and departmental functions as assigned. The RPN Specialty Float will work closely with the assigned Specialty Providers to assist and provide education, nursing support and health care to patients and their families.

**Required Qualifications:**

- Diploma in Practical Nursing
- Registered Practical Nurse with a valid Certificate of Registration with The College of Nurses of Ontario (CNO) in good standing
- IV Therapy
- Current CPR certification and AED competency
- Approved RPN courses in Medication Administration, Physical assessment, and IV Therapy

**The Ideal Candidate will Possess:**

- Minimum 2 years of experience in a clinical setting
- Demonstrated experience working in specialty care such as Surgery, ENT, Peds
- Demonstrated skill and experience providing patients with education and health coaching
- Ability to practice autonomously when the patient's condition is less complex (predictable, low risk for negative outcomes) and knows when to consult with RN if complexity increases (unpredictable, high risk for negative outcomes)
- Excellent physical assessment experience
- Proven ability and experience working with patients of all age groups
- Demonstrated ability to provide excellent service to patients of all age groups evidenced by well-developed communication skills, both verbal and written
- Strong understanding and use of EPIC that aligns with best practices
- Demonstrated skill in exercising initiative, judgment and sound decision making
- Demonstrated ability to manage workflow both proactively and reactively
- Ability to be flexible in approach to work and tasks assigned
- Demonstrated ability to shift focus quickly and effectively based on the nature of work
- Well-developed self-awareness, self-management and social awareness and relationship management skills
- A solid track record of maintaining privacy and confidentiality in the workplace
- Proficiency in Excel an asset
- Demonstrated success in living the values of GHC

**Compensation:**

Salary as per the CUPE Collective Agreement – \$24.79 to \$26.81 commensurate with experience

**Operations:**

Monday to Friday  
Weekends & Holidays Off

**Applications By:**

**Open until filled**

**Please apply online via the Intranet's "Apply Now" link**

Interested applicants are asked to submit a **combined cover letter** and **resume** document (preferably in PDF format) indicating their qualifications for the position. Those selected for interviews will be required to demonstrate their qualifications and required skills and abilities as outlined above. Group Health Centre is committed to an application and interview process and work environment that is inclusive and barrier free. Accommodation will be provided in accordance with the Ontario Human Rights Code/AODA. Applicants need to make any accommodation requests for the application or interview process known in advance by contacting the Human Resources Department at 705-759-5513. Please note the Group Health Centre is a Scent Sensitive Organization. *We thank all applicants, however only those under consideration will be contacted.*